



**VOCATIONAL EVALUATION PROCESS  
for  
DETERMINATION of WAGE EARNING CAPACITY**

<b>ACTIVITY</b>	<b>PURPOSE</b>	<b>RESULTS</b>	<b>TIME</b>
<b>DIAGNOSTIC INTERVIEW</b>	<ul style="list-style-type: none"> <li>• Explain vocational process</li> <li>• Collect basic information</li> <li>• Diagnose vocational assets and deficits and motivational factors</li> <li>• Identify transferable skills</li> </ul>	<ul style="list-style-type: none"> <li>• Diagnostic knowledge</li> <li>• Client involvement in evaluation process</li> <li>• Client assignments for self-assessment and information</li> </ul>	2 hours
<b>VOCATIONAL TESTING</b>	<ul style="list-style-type: none"> <li>• Obtain objective measurements of interests, skills, aptitudes, achievements and work values</li> </ul>	<ul style="list-style-type: none"> <li>• Confirmed transferable skills</li> <li>• Potential vocational alternatives</li> </ul>	2-5 hours
<b>IDENTIFICATION of VOCATIONAL OPTIONS</b>	<ul style="list-style-type: none"> <li>• Interpret test results and consider client feedback</li> <li>• Consolidate subjective and objective findings to identify viable vocational options</li> </ul>	<ul style="list-style-type: none"> <li>• Specific job titles for vocational exploration</li> <li>• Increased client self-awareness and self-confidence</li> <li>• Assignments for client research activities</li> </ul>	2 hours
<b>LABOR MARKET RESEARCH</b>	<ul style="list-style-type: none"> <li>• Explore job availability, current and potential wages, entry methods for selected jobs in appropriate geographic area</li> </ul>	<ul style="list-style-type: none"> <li>• Current data used to determine wage earning capacity</li> </ul>	Per case [estimated 2 hrs. minimum]
<b>WAGE EARNING CAPACITY ANALYSIS &amp; REPORT</b>	<ul style="list-style-type: none"> <li>• Summarize individual earning capacity, integrating client background and labor market conditions</li> </ul>	<ul style="list-style-type: none"> <li>• Objective, verifiable expert opinion of wage earning capacity</li> </ul>	2-4 hours
<b>VOCATIONAL RECOMMENDATIONS</b>	<ul style="list-style-type: none"> <li>• Outline specific activities, resources, costs and timing to achieve vocational objective</li> </ul>	<ul style="list-style-type: none"> <li>• Clear, concise individual plan to reach maximal employment</li> </ul>	Included
		<b>ESTIMATED TIME</b>	10-15 hours